

**Payne Transportation Ltd. Benefits:**

- Full set of Company Fuel Cards
- Workers Compensation
- Drivewayze, Tolls, Permits & Scales\*\*
- U.S. Customs Decal\*\*
- Heavy Vehicle Tax\*\*
- Fuel Subsidy\*\*
- Currency Subsidy\*\*
- Transflo GPS Device
- No Administration Fee\*\*
- Paid Fuel Subsidy\*\*
- Direct Deposit – 1<sup>st</sup> & 15<sup>th</sup>
- Purchase Orders Available – No Admin. Fee
- Attractive Health Benefits Plan Available
- Driver Referral Bonus Program
- Driver Recognition Programs
- Years of Service Award & Safety Awards

(\* \*\* Applicable to Mileage Owner Operators Only)

Leverage with **Mullen Group** Advantage.  
Excellent savings with our purchasing power on  
on fuel, parts, tires, cellular and more!

**Head Office // Winnipeg Branch**

**425 Lucas Avenue  
Box 67, Group 200, R.R.#2  
Winnipeg, MB, R3C 2E6**

General Inquiries: **(204) 953-1400**  
Recruiting: **(204) 953-1520**  
Fax Recruiting: **(204) 201-0610**  
Email Recruiting: **hr@gopayne.com**

**Our Mission**

**Our life is the Highway**, it is our culture; we are the driving force in providing transportation excellence.

**Our Vision**

To be the leader in providing innovative transportation solutions as we grow our business, while maintaining our culture.

**Our Values**

**No Payne, No Gain** is used to hold ourselves accountable to our commitment to high standards and excellence in everything we do.



WINNIPEG | WINKLER | EDMONTON  
HOUSTON | KELOWNA

*Our Life is the Highway™*

**OWNER OPERATOR**  
*Opportunity Plans*

**2018 / 2019**  
**Revised April 1/2019**



**866-GO-PAYNE**  
(866)-467-2963  
joinpayne.com



Payne Transportation Ltd. is a Mullen Group Ltd. Limited Partnership

**"No Payne  
No Gain"**

# REVENUE

Owner Operator



## EXPEDITED TEAM

Deck / Step Deck  
\*AB. to TX. schedule

**79%\*\***

2018 Avg. Gross Earnings  
**\$415,000 / Year CAD**

Dispatched: **Sherwood Park, AB**

**\*\* 78% plus**  
1% for Safety Bonus  
Based on 158,000 miles

## SPECIALIZED DIVISION

RGN / Step Deck  
\*Over Dimensional

**86%\*\***

2018 Avg. Gross Earnings  
**\$254,000 / Year CAD**

Dispatched: **Winkler, MB**

**\*\* 85% plus**  
1% for Safety Bonus  
Based on 80,000 miles

### YOU WANT REVENUE BUT HAVE NO TRAILER?

Contact us to find out about revenue opportunities with company-owned trailers.

### DO WE OFFER DRY VAN / FLAT DECK REVENUE OPPORTUNITIES?

Contact us to find out availability and contract rates.

### We provide all our Revenue Operators with:

- ▶ Full Set of Company Fuel Cards
- ▶ Workers Compensation Coverage
- ▶ GPS Device

# MILEAGE

Owner Operator



Scan QR Code to apply online with your smart phone



DECK

VAN

ALL MILES (Loaded & Empty)	<del>\$1.28</del>	\$1.22
TEAM DRIVERS	0.05	0.05
East Coast Premium	0.05	0.05
O/O Flat or Step Deck Trailer	0.10	n/a
Decal Premium	0.01	0.01
All Picks & Drops	†30.00	†30.00
Premium paid on kitchen cabinet loads	n/a	Call for details
* LTL Incentive: Minimum \$350.00 (all in) or earn an additional 20% of all extra LTL orders plus the mileage rate and pickup and drop pay.		
† Pickups originating in any Payne yard may not qualify for first pickup pay		
Safety/CSA Bonus (per month)	0.02	0.02
Tarp	100.00	n/a
Smoke Tarp	25.00	n/a
Loads 8'7" to 10' Wide	0.10	n/a
Loads 13'7" to 15' High	0.10	n/a
Loads 53'1" to 60' Long	0.10	n/a
**Note: Any or all combinations of the above over dimensional loads pay max. of \$0.10		
Loads 10'1" to 14' Wide	0.25	n/a
Loads 15'1" to 17' High	0.25	n/a
Loads 60'1" to 90' Long	0.25	n/a
***Note: Any or all combinations of the above over dimensional loads pay max. of \$0.25		
<b>2018 Average Gross Earnings</b>	<b>\$233,000</b>	<b>\$204,000</b>
<i>(Average derived from Owner Ops. who exceeded miles greater than 100,000/yr)</i>		

**2018 FUEL SUBSIDY: PAID ON BOTH LOADED AND EMPTY MILES / CHANGES MONTHLY**  
Owner Operators paid on mileage in 2018 received an average fuel subsidy of:  
**\$0.274 for all USA Miles & \$0.353 for all Canadian Miles**

The information on this page is not necessarily representative of what any individual Owner Operator will earn while working for Payne Transportation Ltd. Any representation or guarantee of specific earnings would be misleading. Owner Operator success comes with hard work, diligence & safety.