Payne Transportation Ltd. Benefits:

- Full set of Company Fuel Cards
- Workers Compensation
- PrePass, Tolls, Permits & Scales**
- U.S. Customs Decal**
- Heavy Vehicle Tax**
- Fuel Subsidy**
- Currency Subsidy**
- Satellite System
- No Administration Fee**
- Paid Fuel Subsidv**
- Direct Deposit 1st & 15th
- Purchase Orders Available No Admin. Fee
- Attractive Health Benefits Plan Available
- Driver Referral Bonus Program
- Driver Recognition Programs
- Years of Service Award & Safety Awards

(** Applicable to Mileage Owner Operators Only)

Leverage with Living Group Advantage. Excellent savings with our purchasing power on on fuel, parts, tires, cellular and more!

Head Office // Winnipeg Branch

425 Lucas Avenue Box 67, Group 200, R.R.#2 Winnipeg, MB, R3C 2E6

General Inquiries: (204) 953-1400
Recruiting: (204) 953-1520
Fax Recruiting: (204) 201-0610
Email Recruiting: hr@gopayne.com

Our Mission

Our life is the Highway, it is our culture; we are the driving force in providing transportation excellence.

Our Vision

To be the leader in providing innovative transportation solutions as we grow our business, while maintaining our culture.

Our Values

No Payne, No Gain is used to hold ourselves accountable to our commitment to high standards and excellence in everything we do.



Our Life is the Highway

OWNER OPERATOR Opportunity Plans

Effective 2016 / 2017



REVENUEOwner Operator







YOU WANT REVENUE BUT HAVE NO TRAILER?

Contact us to find out about revenue opportunities with company-owned trailers.

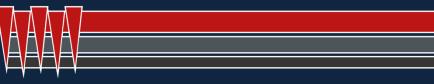
DO WE OFFER DRY VAN / FLAT DECK REVENUE OPPORTUNITIES?

Contact us to find out availability and contract rates.

We provide all our Revenue Operators with:

- Full Set of Company Fuel Cards
- Workers Compensation Coverage
- Satellite System

MILEAGE Owner Operator



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Scan QR Code to apply online with your smart phone	DECK	VAN
ALL MILES (Loaded & Empty)	\$1.25	\$1.19
TEAM DRIVERS	0.05	0.05
ELD Premium	0.03	0.03
East Coast Premium	0.05	0.05
O/O Flat or Step Deck Trailer	0.10	n/a
Decal Premium	0.01	0.01
All Picks & Drops	†30.00	†30.00
Premium paid on kitchen cabinet loads	n/a Call	for details
* Earn an additional 15% of all extra LTL orders plus the mileage rate and pickup pay † Pickups originating in any Payne yard may not qualify for first pickup pay		
Safety/CSA Bonus (per month)	0.02	0.02
Tarp	100.00	n/a
Smoke Tarp	25.00	n/a
Loads 8'7" to 10' Wide	0.10	n/a
Loads 13'7" to 15' High	0.10	n/a
Loads 53'1" to 60' Long	0.10	n/a
**Note: Any or all combinations of the above over dimensional loads pay max. of \$0.10		
Loads 10'1" to 14' Wide	0.25	n/a
Loads 15'1" to 17' High	0.25	n/a
Loads 60'1" to 90' Long	0.25	n/a
***Note: Any or all combinations of the above over dimensional loads pay max. of \$0.25		
2015 Average Gross Earnings (Canadian Dollars)	\$200,000	\$190,000

FUEL SUBSIDY: PAID ON BOTH LOADED AND EMPTY MILES / CHANGES MONTHLY