

Payne Transportation Ltd. Benefits:

- Full set of Company Fuel Cards
- Workers Compensation
- PrePass, Tolls, Permits & Scales**
- U.S. Customs Decal**
- Heavy Vehicle Tax**
- Fuel Subsidy**
- Currency Subsidy**
- Satellite System
- No Administration Fee**
- Paid Fuel Subsidy**
- Direct Deposit – 1st & 15th
- Purchase Orders Available – No Admin. Fee
- Attractive Health Benefits Plan Available
- Driver Referral Bonus Program
- Driver Recognition Programs
- Years of Service Award & Safety Awards

(** Applicable to Mileage Owner Operators Only)

Leverage with **Mullen Group** Advantage.
Excellent savings with our purchasing power on
on fuel, parts, tires, cellular and more!

Head Office // Winnipeg Branch

**425 Lucas Avenue
Box 67, Group 200, R.R.#2
Winnipeg, MB, R3C 2E6**

General Inquiries: **(204) 953-1400**
Recruiting: **(204) 953-1520**
Fax Recruiting: **(204) 201-0610**
Email Recruiting: **hr@gopayne.com**

Our Mission

Our life is the Highway, it is our culture; we are the driving force in providing transportation excellence.

Our Vision

To be the leader in providing innovative transportation solutions as we grow our business, while maintaining our culture.

Our Values

No Payne, No Gain is used to hold ourselves accountable to our commitment to high standards and excellence in everything we do.



WINNIPEG | WINKLER | EDMONTON | HOUSTON

Our Life is the Highway™

OWNER OPERATOR
Opportunity Plans

Effective

2016 / 2017



866-GO-PAYNE
(866)-467-2963
joinpayne.com



Payne Transportation Ltd. is a Mullen Group Ltd. Limited Partnership

**"No Payne
No Gain"**

REVENUE

Owner Operator



EXPEDITED TEAM

Deck / Step Deck
*AB. to TX. schedule

79%**

2015 Avg. Gross Earnings
\$400,000 / Year CAD

Dispatched: **Edmonton, AB**

1% for Safety Bonus
** 78% plus

SPECIALIZED DIVISION

RGN / Step Deck
*Over Dimensional

86%**

2015 Avg. Gross Earnings
\$260,000 / Year CAD

Dispatched: **Winkler, MB**

1% for Safety Bonus
** 85% plus

YOU WANT REVENUE BUT HAVE NO TRAILER?

Contact us to find out about revenue opportunities with company-owned trailers.

DO WE OFFER DRY VAN / FLAT DECK REVENUE OPPORTUNITIES?

Contact us to find out availability and contract rates.

We provide all our Revenue Operators with:

- ▼ Full Set of Company Fuel Cards
- ▼ Workers Compensation Coverage
- ▼ Satellite System

MILEAGE

Owner Operator



Scan QR Code to apply online with your smart phone

DECK

VAN

ALL MILES (Loaded & Empty)	\$1.25	\$1.19
TEAM DRIVERS	0.05	0.05
ELD Premium	0.03	0.03
East Coast Premium	0.05	0.05
O/O Flat or Step Deck Trailer	0.10	n/a
Decal Premium	0.01	0.01
All Picks & Drops	†30.00	†30.00
Premium paid on kitchen cabinet loads	n/a	Call for details
<small>* Earn an additional 15% of all extra LTL orders plus the mileage rate and pickup pay † Pickups originating in any Payne yard may not qualify for first pickup pay</small>		
Safety/CSA Bonus (per month)	0.02	0.02
Tarp	100.00	n/a
Smoke Tarp	25.00	n/a
Loads 8'7" to 10' Wide	0.10	n/a
Loads 13'7" to 15' High	0.10	n/a
Loads 53'1" to 60' Long	0.10	n/a
<small>**Note: Any or all combinations of the above over dimensional loads pay max. of \$0.10</small>		
Loads 10'1" to 14' Wide	0.25	n/a
Loads 15'1" to 17' High	0.25	n/a
Loads 60'1" to 90' Long	0.25	n/a
<small>***Note: Any or all combinations of the above over dimensional loads pay max. of \$0.25</small>		
2015 Average Gross Earnings (Canadian Dollars)	\$200,000	\$190,000

▼ FUEL SUBSIDY: PAID ON BOTH LOADED AND EMPTY MILES / CHANGES MONTHLY

The information on this page is not necessarily representative of what any individual Owner Operator will earn while working for Payne Transportation Ltd. Any representation or guarantee of specific earnings would be misleading. Owner Operator success comes with hard work, diligence & safety.