



Head Office

425 Lucas Avenue

Box 67, Group 200, R.R. #2

Winnipeg, MB, R3C 2E6

Phone: (204) 953-1400

Branch locations

Fort Saskatchewan, AB

Houston, TX | Winkler, MB

Mission Statement

Payne Transportation LP will continue to provide quality over-the-road transportation services to our customers throughout North America with premiere service provided by our drivers and our employees. We will conduct ourselves with integrity and honesty. We will grow our operations through sustained and controlled growth that will continue to provide financial success to our company



\$.01 / mile for O/O with premium decal package as pictured above

Revised: 2012-02

Payne Transportation LP pays for:

- ▼ Full set of Company Fuel Cards
- ▼ Workers Compensation
- ▼ Tolls, Permits & Scales **
- ▼ U.S. Customs Decal **
- ▼ Heavy Vehicle Tax **
- ▼ Calling Card for contacting customers **
- ▼ Satellite System

** Mileage Owner Operators Only

Benefit from **The Mullen Group** Buying Power on Tires, Parts and Fuel – No markup

No Administration Fee

Paid Fuel Subsidy

Direct Deposit

Purchase Orders Available – No Admin. Fee

Attractive Health Benefits Plan Available

\$500.00 Referral Bonus Program

Call for details

Name of Payne Driver who referred you:



Thomas McKee

Sr. Director –
Driver Services & Innovation
Direct Line: (204) 953-1520

Ph: (204) 953-1400 Toll Free: 1-866-GO-PAYNE
Fax: (204) 694-5810
tmckee@paynetransportation.com

Join Payne & Gain!



At Payne Transportation, our employees are like family, and family is one of the things we value most!

If you are looking to join a company whose drivers have regular home time, who values it's employees and offers generous pay & benefits packages, who works hard to minimize wait times, who has high freight volumes and needs your help ... look to



Call Toll Free Now

1-866-GO-PAYNE

www.paynetransportation.com

OWNER OPERATOR

OPPORTUNITY PLANS



A Subsidiary of the
Mullen
Group Ltd.

Our Life is the Highway™

PERCENTAGE OWNER OPERATOR

RGN - 79%
RGN - 72%*

2011 Average Gross Earnings
\$300,000/yr. CAD

* Company owned trailer

STEP / FLAT DECK
79%

2011 Average Gross Earnings
\$225,000/yr. CAD

DRY VAN
85%

2011 Average Gross Earnings
\$220,000/yr. CAD

New Category

We provide all our Percentage Operators with:

- > Full set of Company Fuel Cards
- > Workers Compensation Coverage
- > Satellite System

Scheduled Runs
Fort Saskatchewan
To Houston, TX

MILEAGE OWNER OPERATOR

**EXPEDITED
TEAM**

DECK

VAN

All Canadian Miles	\$1.18	\$1.18	\$1.13
All U.S. Miles	\$1.22	\$1.22	\$1.17
Team Drivers	\$0.05	\$0.05	\$0.05
O/O Flat Deck Trailer	n/a	\$0.10	n/a
O/O Step Deck Trailer	n/a	\$0.11	n/a
O/O Tri-Axle Trailer	n/a	\$0.12	n/a
O/O Curtain Side/Rack & Tarp Trailer	\$0.12	n/a	n/a
Decal Premium	\$0.01	\$0.01	\$0.01
Extra Picks/Drop	\$50.00**	\$50.00**	\$50.00**
** Additional pay will be awarded to additional picks after full load rate achieved ask for details**			
Safety Bonus (Paid Monthly)	\$0.02	\$0.02	\$0.02
Tarp	\$75.00	\$75.00	n/a
Smoke Tarp	\$25.00	\$25.00	n/a
RGN Split	n/a	n/a	n/a
Loads 8'7" to 10' wide	n/a	\$0.10	n/a
Loads 14'1" to 15' high	n/a	\$0.10	n/a
Loads 53'1" to 60' long	n/a	\$0.10	n/a
** Note: Any or all combinations of the above over dimensional loads pay a maximum of \$.10 **			
Loads 10'1" to 14' wide	n/a	\$0.25	n/a
Loads 15'1" to 17' high	n/a	\$0.25	n/a
Loads 60'1" to 90' long	n/a	\$0.25	n/a
** Note: Any or all combinations of the above over dimensional loads pay a maximum of \$.25 **			

2011 Average Gross Earnings
\$330,000/yr. CAD

2011 Average Gross Earnings
\$200,000/yr. CAD

2011 Average Gross Earnings
\$185,000/yr. CAD

**"No Payne
No Gain"**

FUEL SUBSIDY: We also pay an attractive Fuel Subsidy.
This subsidy is adjusted monthly - Call for details